



3rd International Skills Colloquium: Employability, employment, training and skills in the global era

16-17 February 2017, Curtin University Malaysia, Miri campus, Sarawak

Programme Thursday 16 February

09:00 – 10:30	Official welcome and introduction: (Venue: LTBS 11) Professor Julia Connell, University of Technology Sydney, Professor Jonathan Winterton, Curtin University Malaysia
10:30	morning coffee
11:00 – 12:30	<p>A. Graduate employability (Venue: HN2-103)</p> <ol style="list-style-type: none"><i>An exploratory study on the employment and employability of doctoral graduates with a lens of adaptive capacity.</i> Wee Ming Ong and Subas Dhakal, Curtin University, Perth, Australia<i>Graduate Employability: Stakeholder responsibilities for the Fourth Industrial Revolution</i> Barbara Mumme, Curtin University, Perth, Australia<i>Employer perceptions of Malaysian graduates in the service sector</i> Jude Emelifeonwu, Curtin University, Malaysia Noorziah Mohd Salleh, University of Malaysia, Sabah Kwok Mow Chan, Curtin University, Malaysia <hr/> <p>B. Policy and politics of skill development (Venue: HN2-110)</p> <ol style="list-style-type: none"><i>The politics and discourses of collective skill formation in developing context: the Nigerian experience</i> Kelechi Ekuma, Global Development Institute, University of Manchester, United Kingdom<i>Key skills and workforce development challenges for Western Australia</i> Ros Cameron, Curtin University, Perth, Australia<i>Methodological and institutional challenges for implementation of competence-based qualifications in the post-communist countries: the case of Lithuania</i> Lina Vaitkukė, Q + VET Development Centre, Vilnius, Lithuania Vidmantas Tūtlys, Vytautus Magnus University, Kaunas, Lithuania <hr/>
12:30	lunch
14:00 – 15:30	<p>C. The 4th Industrial Revolution (Venue: HN2-103)</p> <ol style="list-style-type: none"><i>The 4th industrial revolution and its implications for VET processes</i> Vidmantas Tūtlys, Vytautus Magnus University, Kaunas, Lithuania Georg Spöttl, Bremen University, Germany<i>The Complex Dynamics of Meeting Growing Digital Skills Demand: Is the Australian national vocational education and training system agile enough to respond to shifts in industry skills?</i> Victor Gekara, Alemayehu Molla, Darryn Snell, Stan Karanasios and Amanda Thomas, RMIT, Melbourne, Australia<i>Intelligent careers: preparing for employability in the 21st Century</i> Julia Richardson, Curtin University, Perth, Australia <hr/>
	<p>D. Skills utilization and skills mismatch (Venue: HN2-110)</p> <ol style="list-style-type: none"><i>Training and development of rotational workers in the oil and gas industry: skills gaps and mismatches</i> Reimara Valk, Curtin University, Malaysia Paul J Matalski, Roughrider Consulting Ltd, Canada Sandra BT Hannon, Lloyds Register Energy Operations, Netherlands<i>Skills use in the UK: a review of the evidence</i> Peter Boxall, Auckland University Business School, New Zealand Jonathan Winterton, Curtin University, Malaysia <hr/>

15:30	afternoon tea	
16:00 – 17:30	Publishing group 1 Julia Connell (Venue: HN2-108)	Publishing group 2 Jonathan Winterton (Venue: HN2-105)
19:00	dinner at Imperial Hotel, Miri	

Programme Friday 17 February

09:00 – 10:30

E. Changing worlds of work (Venue: HN2-103)

1. *Assisting retrenched auto workers to identify transferable skills and job opportunities: lessons from an applied research study*
Darryn Snell and Victor Gekara, RMIT, Melbourne, Australia
 2. *Rubbish degrees in the age of job automation: the production of unemployment by the Australian education system*
Andrzej Gwizdalski, Curtin University, Perth, Australia
 3. *Designing of the second career of theatre actors*
Davia Bukantaitė and Vidmantas Tūtlys, Vytautas Magnus University, Kaunas, Lithuania
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F. Human capital in Malaysia (Venue: HN2-110)

1. *Theorising human capital*
Jonathan Winterton, Curtin University, Malaysia
Kenneth Cafferkey, UNIRAZAK, Kuala Lumpur, Malaysia
 2. *High Performance Work Systems and the smart workplace in the Malaysian energy sector*
Rob Perrett, Bradford School of Management, United Kingdom; Kenneth Cafferkey, UNIRAZAK, Kuala Lumpur, Malaysia; Jonathan Winterton, Curtin University, Malaysia
 3. *High Performance work system strength, human relations climate and emotional attachment*
Kenneth Cafferkey, UNIRAZAK, Kuala Lumpur, Malaysia; Margaret Heffernan and Brian Harney, Dublin City University, Ireland; Tony Dundon, Manchester Alliance Business School, United Kingdom
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10:30 morning coffee

11:00 – 12:30

G. Transnational mobility (Venue: HN2-103)

1. *Expatriate spouses: Adjustment, identity and opportunities for employment*
Heidi Collins, Swinburne University of Technology, Sarawak Campus
 2. *A tale of two visa programmes: Temporary migration and labour shortages in farm work*
Ian Campbell, Joo-Cheong Tham and Martina Boese, University of Melbourne, Australia
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H. Transnational perspectives (Venue: HN2-110)

1. *Graduate employability in a trans-national context: A cultural discourse analysis*
Jane Coffey, Ros Cameron and Farveh Farivar, Curtin University, Perth, Australia
 2. *Terrorism and security contexts in employee training in Asian organizations: exploring a conceptual model*
Samir Ranjan Chatterjee, Curtin University, Perth, Australia
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12:30	lunch	
14:00 – 15:30	Plenary Presentation (Venue: LTBS 11) Dr Abdul Rahman Deen , Director Workforce Development Unit, Chief Minister's Office, Sarawak	
15:30	afternoon tea	
16:00 – 17:30	J. Skills in emerging markets (Venue: HN2-110)	K. Skill development in the service sector (Venue: HN2-110)
	<hr/> <p>1. <i>Learning and development in Reliance Industries India</i> Reimara Valk, Curtin University, Malaysia Sunil Kumar Singh, Reliance Industries Limited, India</p> <p>2. <i>Rethinking employability skills deficits in rural hospitality (RHT) destinations research</i> Samuel Adeyinka-Ojo, Curtin University, Malaysia</p> <p>3. <i>Work readiness challenges impacting Indian youth's employability, and stakeholders' roles in overcoming these challenges</i> Verma Prikshat, Australian Institute of Business, Adelaide, Australia Sanjeev Kumar, Graphic Era University, Dehradun, India Alan Nankervis, Curtin University, Perth, Australia</p> <hr/>	<hr/> <p>1. <i>Can team-based learning develop skills for child protective workers in the UK?</i> Nicholas Clarke, Southampton University, United Kingdom Geoff Owen, Research in Practice, United Kingdom</p> <p>2. <i>Can the attributes of personal care workers inform employee retention strategies in the Western Australian aged care sector?</i> Subas Dhakal, Curtin University, Perth, Australia</p> <p>3. <i>Project #NuKapav: A Mauritian service-learning case study</i> Sarita Hardin-Ramanan, Loga D Balla Soupramanien and David DeLapeyre, Telfair Institute, Mauritius</p> <hr/>